DIVERSITY & INCLUSION

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The Working Group on Gender Issues (GTG) was established in 2015, in substitution of the Gender Relations Commission (created in 2003), in order to continue the actions initiated by the extinct Commission. The action plan that has guided the work of the GTG takes into account data on gender composition, provided by governmental and non-governmental institutions, public and private universities and development agencies, in order to identify obstacles that hamper that the activities in Physics be conducted independently of gender and sexual orientation, at the intersection with race, origin, class and other factors, and to promote affirmative actions aiming to minimize such obstacles. Some articles have already been produced from existing data and some concrete initiatives have been put into practice, such as the awarding of female medalists at the Brazilian Physics Olympics (OBF) and the Brazilian Physics Olympics in public schools (OBFEP), the Carolina Nemes award, the request of recreationists in events supported by SBF, among others. In 2017, the SBF also established the Minorities Working Group, with the mission of removing any barriers to the activities in Physics. In the workshop Diversity and Inclusion we will start by reporting existent data and projects in Brazil with the objective of guiding the debate with the community of physicists and leverage proposals of concrete actions for the near future.